



# SUSTAINABLE SUPPLY CHAIN INITIATIVE



## Circle K Supplier Sustainability Assessment initiative

# CIRCLE K AND ECOVADIS

## Circle K Commitment to Sustainable Development

We believe that social and environmental responsibility is an integrated part of everyday life in any company. Fuel companies carry an enormous challenge on behalf of modern society, we supply energy that upholds our way of life, but the fossil energy we supply is becoming as much a problem as a solution to our needs. In Circle K we always strive to be part of the solution.

To achieve positive change in our supply chains, Circle K recognizes that every stakeholder along the value chain has its respective responsibility – and all must work together towards the common objective of creating sustainable and responsible supply chains.

The key objectives of Circle K's sustainable sourcing strategy are

- to source from suppliers that share our values
- to manage impacts of our supply chain operations
- to report transparently our efforts to all our stakeholders.

Our ambition to be a part of sustainable value chains is an element upholding our vision to 'become the world's preferred destination for convenience and fuel'.

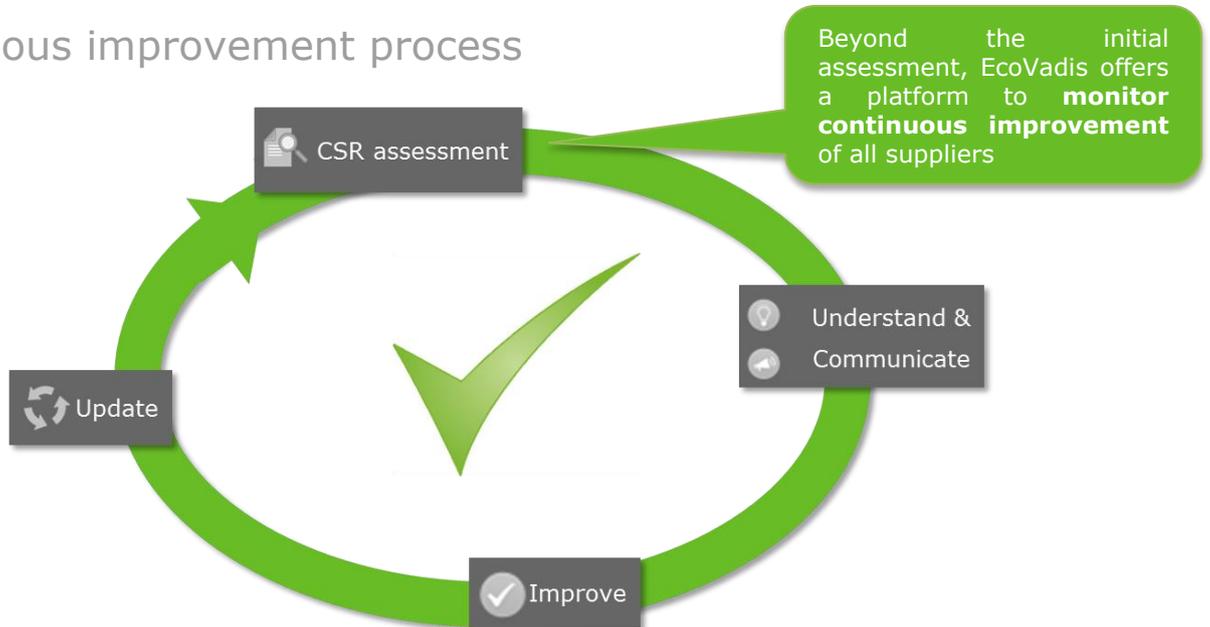


## Why EcoVadis?

Circle K decided to implement a simple process, based on international CSR standards and providing CSR experts' feedback. The EcoVadis platform is quickly emerging as a standard for supplier CSR performance monitoring, used in many different industry sectors. Moreover, using a collaborative solution allows suppliers to minimize the workload linked to CSR reporting, by sharing their results with multiple customers.

# CSR MONITORING: A VIRTUOUS CIRCLE

A continuous improvement process



The first step: the CSR assessment

<p><b>1.</b> <b>REGISTER ONLINE</b></p> <p>Create a company profile (activity, contact, etc.)</p>	<p><b>2.</b> <b>DATA COLLECTION</b></p> <p>Answer CSR survey questions &amp; upload documents</p>	<p><b>3.</b> <b>EXPERT ANALYSIS</b></p> <p>EcoVadis distills your answers into an easy to read Scorecard</p>	<p><b>4.</b> <b>YOUR CSR PORTAL</b></p> <p>Online access to Scorecard results, sharing &amp; action plan</p>
<p>Profile used to optimize survey to your size, industry sector, location, etc.</p>	<p>Secure, confidential &amp; multi-lingual with a support team ready to help.</p>	<p>Independent document audit, evaluation &amp; analysis from CSR experts.</p>	<p>Share results, collaborate directly online with clients, and improve performance.</p>

# “HOW WILL MY COMPANY BENEFIT?”



## Meet Circle K’s expectations

A **CSR assessment performed in the last 12 months** is necessary for suppliers’ qualification and sourcing decisions.

Participation in our CSR monitoring platform is necessary to **identify improvement opportunities** and **foster a long-term relationship** with Circle K

The visibility for your company in a common database shared by all Circle K’s entities



## Confidential, efficient & relevant CSR survey

Survey is customized to your **business sector, size and location**

Documents and data are **stored confidentially and securely**

Both the survey and support (email and phone) offered in 10 languages\*



## Understand & improve CSR performance

An easy-to-understand Scorecard by EcoVadis analysts showing:

- ✓ Scores (ranging 1 - 100) across 4 themes
- ✓ Strengths & Improvement Areas
- ✓ Benchmark comparisons
- ✓ Collaborative tools for working with clients



## Easy sharing saves time & effort

Share the Scorecard with multiple clients with a few clicks

Add unlimited users to engage colleagues and share your results internally

**You choose who and what to share.**

\*English, French, German, Chinese, Spanish, Portuguese, Italian, Dutch, Japanese, Russian

## Reward success & distinguish your company

With Gold/Silver/Bronze badges and certificates, get the recognition you deserve for good CSR performance.  
Plus EcoVadis brings the credibility of a robust globally- recognized methodology.

N.A

<b>EcoVadis Rating (/100)</b>	<b>0 - 36</b>	<b>37 - 45</b>	<b>46 - 61</b>	<b>62 - 100</b>
-------------------------------	---------------	----------------	----------------	-----------------

# YOUR CSR ASSESSMENT RESULTS

## CSR Scorecard

One of the main benefits from the EcoVadis solution is the Scorecard, where you visualize the detailed results of the analysis of your CSR practices, performed by Sustainable Development experts. The Scorecard is shared with Circle K, and gives you both quantitative and qualitative reliable information, in an easy-to-understand layout.



**CSR Performance**  
Global Rating, by theme of your CSR performance, (Environment, Social, Ethics, Suppliers)

Example of a **Premium** Scorecard



**Benchmark**  
Allows you to compare your performance with other companies in your industry sector [Premium service]

**360° Watch**  
Keep an eye on information from up to 800 stakeholders (NGOs, Trade unions...) regarding your company [Premium service]

**Strengths and Improvement Areas**  
Detailed presentation of your positive CSR practices and your areas for improvement

### Subscription Plans & Pricing

Your CSR assessment and Scorecard are available upon subscription to the EcoVadis Platform. Depending on your subscription level you will benefit from additional features to maximize your CSR assessment with EcoVadis, such as unlimited Scorecard sharing, Gold/Silver/Bronze Medal badges and Diplomas, and CSR assessment of your own subsidiaries.

**Learn more about pricing plans at [ecovadis.com/plans-pricing](http://ecovadis.com/plans-pricing)**

# FAQ

## 1. **Which suppliers are involved?**

Circle K requires all key suppliers to take part in the CSR assessment, including its strategic suppliers, suppliers with operations of potentially high safety, security, health, environmental and/or social risks and suppliers operated in high-risk geographical locations.

Circle K has decided to start this process of CSR monitoring with its most strategic suppliers. This scope will be extended in a second monitoring phase.

## 2. **What happens if I don't want to participate?**

Circle K wishes to work with suppliers that share our values and our approach to be part of the solution. The purpose of this CSR assessment is to better understand the sustainability performance of Circle K's supply chain and therefore monitoring the CSR practices of our suppliers is increasingly relevant. Suppliers who cannot participate in the assessment should provide us with a valid justification. Please inform us.

## 3. **Why do I have to pay for this service?**

The annual subscription fee covers:

- The CSR analysis of your company performed by the EcoVadis expert sustainability analyst team
- The access to the online CSR portal, allowing you to review and share your CSR scorecard online to all your customer's requests, and access all the additional tools (see [fees.ecovadis.com](http://fees.ecovadis.com) for more information).

## 4. **I am not the person in charge of CSR and Sustainability in my company**

In the registration system you can indicate the name of the relevant contact in your company: EcoVadis will contact this person for the assessment.

## 5. **How much time will the questionnaire take to be completed?**

Before answering the questionnaire, you will need to register online, which takes 5-10 minutes. Filling the questionnaire and uploading the documents required will take between a few hours to a few days, depending on your company size, CSR maturity level, and whether you have all the requested information and documents at hand. Once your results are published you will be able to re-use them for other clients' requests.

## 6. **Will my information be kept confidential?**

Your information will be kept strictly confidential and will not be shared or distributed. The assessment results will only be visible to Circle K (or any other customers you have authorized). Only you decide who you want to share your EcoVadis Scorecard with. EcoVadis is fully committed to ensure the safety of our customers' data and provide highly secured online solutions.

## 7. **How will Circle K use my EcoVadis assessment results?**

- The results of the EcoVadis assessment will be used to identify risks and opportunities in the area of sustainability in Circle K's supply chains, allowing us to incorporate CSR into our dialogue with our suppliers and exchange views on best practices. The result will also be used in our supplier selection and performance monitoring tools, thus we will decide together on action plans and priority areas of development. By the subscription in EcoVadis you will be able to share your scorecard with the other companies using this platform, learn more at <http://www.ecovadis.com/supplier-solutions/>

## 8. **What technical resources do I need?**

No software installation is required: EcoVadis uses a web-based solution, available via a secure platform. EcoVadis provides updates and technical support. All you need is an internet connection.

EcoVadis operates the first collaborative platform providing sustainability ratings and performance improvement tools for global supply chains. The platform delivers simple and reliable scorecards to monitor supplier Corporate Social Responsibility (CSR) practices covering 150 purchasing categories, 110 countries, and 21 CSR indicators in four themes: Environmental, labor/human rights, ethics and supply chain.

More than 20,000 companies use EcoVadis to reduce risk, save time and money on assessment, drive innovation and foster transparency and trust between trading partners.

**[Learn more at ecovadis.com/customer\\_stories](http://www.ecovadis.com/customer_stories)**